

COMMISSION AGENDA

Item No: 7F

Meeting: 02/17/22

DATE: February 3, 2022
TO: Port Commission
FROM: Eric Johnson, Executive Director
Sponsor: Commissioner Deanna Keller
Project Manager: Sean Eagan and Leslie Barstow
SUBJECT: Resolution 2022-03-PT: Workforce Development Resolution

A. ACTION REQUESTED

Request approval of Resolution 2022-03-PT in support of workforce development.

B. STATEMENT IN SUPPORT OF THE RESOLUTION BY COMMISSIONER KELLER

The Port of Tacoma Commission believes that workforce development is critical to achieving the Port's primary mission to serve as an economic development agency generating quality, family-wage jobs and economic growth for the region and increasing operational efficiency and economic mobility.

Our over-arching workforce development objective is to ensure that the maritime industry has access to workers who have the necessary skills to provide safe and efficient maritime services and that the workers have opportunities to acquire the skills and education they need to secure increasingly complex and better compensated jobs.

C. SCOPE

The Commission directs the Executive Director to:

1. Complete a strategic plan to improve upon and expand current Port funded and/or Port sponsored workforce development efforts in port-related sectors.
2. Complete policies necessary to implement the strategic plan.
3. Develop new partnerships with regional stakeholders.
4. Establish contracts with service providers as necessary to deliver on the plan.

For purposes of this motion, workforce development is as defined in RCW 53.08.245. The Commission further directs the Executive Director to focus on well-paying jobs that do not require a four-year college degree in the following fields: building trades, manufacturing trades and transportation and logistics trades.

The plan should focus on achieving the following goals:

- Identify the current and future workforce demands of port-related industries
- Support the development of a supply of qualified candidates in alignment with Port-related industry demand
- Ensure that all members of the community we serve have access to quality jobs in port-related industries and increase opportunities for career advancement
- Work to make all jobs at Port-owned facilities quality jobs
- Integrate our efforts with regional stakeholders and use our influence to increase the capacity and efficiency of the regional workforce development system

The plan should include, but not be limited to, identifying:

- Education, job placement assistance, training, coaching, navigation assistance, and skill needs of workers to acquire jobs and advance in their careers
- Current and future labor and skill needs of employers
- Gaps in training and education offerings
- Recommendations for expanding current offerings and adding new education and training opportunities
- Additional funding sources and partnership opportunities
- Any changes to Port policies needed to implement this strategic plan

The Commission directs the Executive Director to assign the appropriate staff to prepare a workforce development strategic plan recommendation for Commission consideration by the summer of 2022, so as to inform the 2023 budget process and allow for the preparation of RFPs with outside agencies and/or hire appropriate staff as needed to implement the plan.

D. TIMEFRAME / PROJECT SCHEDULE

Staff is to prepare a workforce development strategic plan recommendation for Commission consideration by the summer of 2022, so as to inform the 2023 budget process and allow for the preparation of RFPs with outside agencies and/or hire appropriate staff as needed to implement the plan.

E. FINANCIAL SUMMARY

Unknown

F. ECONOMIC INVESTMENT / JOB CREATION

Unknown

G. ENVIRONMENTAL IMPACTS / REVIEW

Unknown

H. ATTACHMENTS

Proposed motion

TEXT OF MOTION

The Port of Tacoma Commission hereby directs the Executive Director to develop plans and policies as described in the statement of policy direction below to complete a workforce development strategic plan and implementing policies to improve upon and expand current efforts in port-related sectors, develop new partnerships with regional stakeholders, work with our labor partners in such efforts, and establish contracts with service providers as necessary to deliver on the plan for formal consideration by the Port Commission.

STATEMENT IN SUPPORT OF THE MOTION

The Port of Tacoma Commission believes that workforce development is critical to achieving the Port's primary mission to serve as an economic development agency generating quality, family-wage jobs and economic growth for the region and increasing operational efficiency and economic mobility.

Our over-arching workforce development objective is to ensure that the maritime industry have access to workers who have the necessary skills to provide safe and efficient maritime services and that the workers have opportunities to acquire the skills and education they need to secure increasingly complex and better compensated jobs.

STATEMENT OF POLICY DIRECTION

The Commission directs the Executive Director to (1) complete a strategic plan to improve upon and expand current Port funded and/or Port sponsored workforce development efforts in port-related sectors, (2) complete policies necessary to implement the strategic plan, (3) develop new partnerships with regional stakeholders, and (4) establish contracts with service providers as necessary to deliver on the plan.

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